

**Description:**

To administer, assist, and manage the Department toward its primary mission of preserving, protecting, and managing all fish and wildlife resources for the State of Idaho by providing professional, technical and clerical services.

**Major Functions and Targeted Performance Standard(s) for Each Function:**

1. Provide department employees with the tools and procedures required to perform their jobs more efficiently and effectively.
  - A. To have a new budget system in place and fully operational by May 1, 1998 for preparation of fiscal year 2000 budget.

Actual Results			
1996	1997	1998	1999
90% done	95% done	97% done	100% done
Projected Results			
2000	2001	2002	2003
Maintain/Enhance	Maintain/Enhance	Maintain/Enhance	Maintain/Enhance

- B. To provide user friendly, on-line, easily understood financial reports that reflect the prior day's transactions. Continue to enhance this system to provide other needed financial information on-line.

Actual Results			
1996	1997	1998	1999
Not available from SCO	First phase completed	Begin Phase 2	98% complete
Projected Results			
2000	2001	2002	2003
Fin/research other needs	ont. Research/improvement	Maintain/Enhance	Maintain/Enhance

- C. To develop an implementation plan that will utilize computerized imaging, electronic transmission, and electronic storage for a paperless system.

Actual Results			
1996	1997	1998	1999
On hold, budget shortfall	On hold, budget shortfall	On hold, budget shortfall	On hold, budget shortfall
Projected Results			
2000	2001	2002	2003
On hold, budget shortfall	In Budget Request	Pending Funding	Pending Funding

2. Provide customers with required information and services to facilitate an ongoing excellent relationship between them and the Department.
  - A. To fine tune point-of-sale system for hunting and fishing license sales which began December 1995, and prepare for contractor change.

Actual Results			
1996	1997	1998	1999
Done	Maintain/fix problems	Maintain/fix problems	Prepare RFI & begin RFP
Projected Results			
2000	2001	2002	2003
Publish RFP/ Select Vndr	Implement pssbl vndr chng	Maintain/Fine Tune	Maintain/Enhance

## Fish & Game, Department of Administration

- B. Continue migration from microfiche and STARS paper reports toward database history records in an effort to more efficiently answer inquiries and have a database history of all transactions since inception of STARS.

Actual Results			
1996	1997	1998	1999
95% complete	98% complete	99%	100%
Projected Results			
2000	2001	2002	2003
n/a	n/a	n/a	n/a

- C. Develop an implementation plan by May 31, 2000 that will utilize computerized imaging, electronic transmission, and electronic storage for a paperless system.

Actual Results			
1996	1997	1998	1999
n/a	On hold, budget shortfall	On hold, budget shortfall	On hold, budget shortfall
Projected Results			
2000	2001	2002	2003
On hold, budget shortfall	In Budget Request	Pending Funding	Pending Funding

3. Reduce the overall time and difficulty required to enter and access information and to improve the general quality and integrity of this information.
- A. Reduce computer processing time, increase data storage capabilities. Provide for parallel processing and high availability, increase data security, provide for data referential integrity, and provide greater error checking and handling capabilities of data.

Actual Results			
1996	1997	1998	1999
100%	Maintain	Maintain	Maintain/Enhance
Projected Results			
2000	2001	2002	2003
Maintain/Enhance	Maintain	Maintain	Maintain/Enhance

- B. Make use of current information technology available and align with present and future needs, practices, procedures, and policies of the Department.

Actual Results			
1996	1997	1998	1999
50%	50%	Maintain	Maintain/Enhance
Projected Results			
2000	2001	2002	2003
Maintain/Enhance	Maintain	Maintain	Maintain/Enhance

4. Increase the Department's communication capabilities.
- A. Increase access to common data bases of information and software.

Actual Results			
1996	1997	1998	1999
50%	60%	70%	80%
Projected Results			
2000	2001	2002	2003
90%	100%	Maintain	Maintain/Enhance

- B. Increase awareness of meeting schedules and locations resulting in a decrease in the number of conflicts, rescheduling, and missed meetings.

Actual Results			
1996	1997	1998	1999
100%	Maintain	Maintain	Maintain
Projected Results			
2000	2001	2002	2003
Maintain/Enhance	Maintain	Maintain	Maintain/Enhance

- C. Increase speed and reliability in statewide data communication.

Actual Results			
1996	1997	1998	1999
100%	Maintain/Enhance	Maintain/Enhance	Maintain/Enhance
Projected Results			
2000	2001	2002	2003
Maintain/Enhance	Maintain/Enhance	Maintain/Enhance	Maintain/Enhance

- D. Increase availability of information sharing within the Department, the State, the country, and the world.

Actual Results			
1996	1997	1998	1999
100%	Maintain/Enhance	Maintain/Enhance	Maintain/Enhance
Projected Results			
2000	2001	2002	2003
Maintain/Enhance	Maintain/Enhance	Maintain/Enhance	Maintain/Enhance

5. Train and assist Department personnel in their use of information technology, hardware, software, and methodologies, thereby allowing personnel to become more responsive to the requirements of their positions.

- A. Increase responsiveness and support to user problems.

Actual Results			
1996	1997	1998	1999
4,216 Help desk calls	Reduced budget shortfall	Reduced budget shortfall	Maintain '98 level
Projected Results			
2000	2001	2002	2003
Increase per budget	Maintain 2000 level	Maintain 2000 level	Maintain 2000 level

- B. Increase knowledge base and effectiveness of user's application of information technology in performing their job.

Actual Results			
1996	1997	1998	1999
76 classes/632 attended	Reduced budget shortfall	Reduced budget shortfall	Maintain '98 level
Projected Results			
2000	2001	2002	2003
Increase per budget	Maintain 2000 level	Maintain 2000 level	Maintain 2000 level

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## Fish & Game, Department of Administration

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C. Reduce time loss due to incorrect hardware and/or software choices and/or setup.

Actual Results			
1996	1997	1998	1999
98%	85%	90%	95%
Projected Results			
2000	2001	2002	2003
100%	Maintain	Maintain	Maintain

6. Administer merit system and programs for which personnel is responsible to ensure compliance with applicable standards.

A. Policies reviewed annually and updated before fiscal year-end.

Actual Results			
1996	1997	1998	1999
Completed	Completed	Completed	Ongoing
Projected Results			
2000	2001	2002	2003
Ongoing	Ongoing	Ongoing	Ongoing

B. Information regarding changes in law or rule will be disseminated prior to effective date of change.

Actual Results			
1996	1997	1998	1999
Accomplished	Accomplished	Accomplished	Continue efforts
Projected Results			
2000	2001	2002	2003
Continue efforts	Continue efforts	Ongoing	Ongoing

C. Processing of EIS actions meet Bureau standards for turn around accuracy.

Actual Results			
1996	1997	1998	1999
Accomplished	Accomplished	Accomplished	Continue efforts
Projected Results			
2000	2001	2002	2003
Continue efforts	Continue efforts	Ongoing	Ongoing

D. Conduct quarterly on-site regional presentations on HR topics selected in conjunction with staff.

Actual Results			
1996	1997	1998	1999
On hold, budget shortfall	Annual/bdget shortfall	2 regional visits completed	Continue at '98 level
Projected Results			
2000	2001	2002	2003
Continue efforts	Continue efforts	Continue efforts	Ongoing

7. Help provide qualified work force that can respond to Department needs and challenges.

A. Periodic meeting with appropriate personnel regarding anticipated vacancies and hiring needs.

Actual Results			
1996	1997	1998	1999
Accomplished	Accomplished	Accomplished	Ongoing
Projected Results			
2000	2001	2002	2003
Ongoing	Ongoing	Ongoing	Ongoing

B. Arrange for and provide job related employee training as required.

Actual Results			
1996	1997	1998	1999
Set up training	Completed survey	On-site training for 2 regions	Ongoing
Projected Results			
2000	2001	2002	2003
Ongoing	Ongoing	Ongoing	Ongoing

C. Measure success of new employee orientation by survey of participants and regional supervisors.

Actual Results			
1996	1997	1998	1999
Positive survey response	Positive survey response	Positive Survey response	Continue efforts
Projected Results			
2000	2001	2002	2003
Continue efforts	Continue efforts	Ongoing	Ongoing

8. Provide supervision and program review of regional operations to insure that all the Department's programs and policies are implemented to most effectively preserve, protect, perpetuate, and manage the fish and wildlife resources within the individual regions.

A. To annually review the performance of each regional employee.

Actual Results			
1996	1997	1998	1999
Completed	Completed	Continue efforts	Continue efforts
Projected Results			
2000	2001	2002	2003
Continue efforts	Continue efforts	Continue efforts	Continue efforts

B. To review the effectiveness of each regional program once per fiscal year.

Actual Results			
1996	1997	1998	1999
Ongoing	Thorough review/bdgt cuts	Continue to evaluate	Continue to evaluate
Projected Results			
2000	2001	2002	2003
Continue to evaluate	Continue to evaluate	Continue to evaluate	Continue efforts

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## Fish & Game, Department of Administration

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9. Provide useful and effective client services to both internal and external clients.

A. To meet all statutory and regulatory deadlines.

Actual Results			
1996	1997	1998	1999
Continue efforts	Continue efforts	Continue efforts	Continue efforts
Projected Results			
2000	2001	2002	2003
Continue efforts	Continue efforts	Continue efforts	Continue efforts

B. To respond appropriately so that all client requests are adequately addressed in an acceptable time frame.

Actual Results			
1996	1997	1998	1999
Look for improvements	Look for improvements	Look for improvements	Look for improvements
Projected Results			
2000	2001	2002	2003
Look for improvements	Look for improvements	Look for improvements	Look for improvements

10. Improve our public involvement processes.

A. To complete an in-depth study of public involvement needs and respective solutions.

Actual Results			
1996	1997	1998	1999
Research/partial implement	Cont'd implementing/review	Continue to review	Continue to review
Projected Results			
2000	2001	2002	2003
Continue to review	Continue to review	Continue to review	Continue to review

B. To fully implement improved processes of public involvement and solutions.

Actual Results			
1996	1997	1998	1999
Pilot processes started	On hold budget issues	On hold budget issues	Re-evalutate
Projected Results			
2000	2001	2002	2003
Restart implementation	Fully implement	Continue efforts	Continue efforts

### Program Results and Effect:

The manner in which we respond to those we serve is more timely and accurate. The communication of Department employees and those the agency serves is more effective and timely. Personnel are better trained for Department issues to help them grow and develop within the Department.

For more information contact Stephen Barton at 334-3781.

**Description:**

The Enforcement Bureau supplements the Idaho Department of Fish and Game's (IDFG) overall mission of protecting , preserving, perpetuating, and managing the state's wildlife resources by providing consistent and equitable law services to ensure that public compliance with established regulations remains within acceptable management levels.

**Major Functions and Targeted Performance Standard(s) for Each Function:**

1. Improve public compliance with wildlife regulations.
  - A. Check >15% of license holders for regulation compliance.

Actual Results			
1996	1997	1998	1999
15%	17.8%	>16.4%	>16.8%
Projected Results			
2000	2001	2002	2003
>15%	>15%	>15%	>15%

- B. Per sportsman contacts, maintain violation rates at <10%.

Actual Results			
1996	1997	1998	1999
6%	6.4%	<6.2%	<6.1%
Projected Results			
2000	2001	2002	2003
<10%	<10%	<10%	<10%

- C. Dedicate >5% of enforcement work hours to preventative public education.

Actual Results			
1996	1997	1998	1999
5%	<5%	>4.8%	>6.2%
Projected Results			
2000	2001	2002	2003
>5%	>5%	>5%	>5%

- D. Increase covert investigations by 1%.

Actual Results			
1996	1997	1998	1999
15 cases-6%	21 cases +32%	>1%	9% of total cases
Projected Results			
2000	2001	2002	2003
20 cases +25%	20 cases +25%	20 cases +25%	20 cases +25%

## Fish & Game, Department of Enforcement

2. Improve/maintain effectiveness and professionalism of enforcement personnel interacting with the public.

- A. Maintain public approval levels of >80% for enforcement services.

Actual Results			
1996	1997	1998	1999
82%	82%	>82%	>82%
Projected Results			
2000	2001	2002	2003
>80%	>80%	>80%	>80%

- B. Keep sustained public complaints of officer misconduct at a level of <5%.

Actual Results			
1996	1997	1998	1999
0%	0%	<5%	<2%
Projected Results			
2000	2001	2002	2003
<5%	<5%	<5%	<5%

- C. Keep sustained law suits filed against officers at a level of <1%.

Actual Results			
1996	1997	1998	1999
0%	0%	<1%	<0%
Projected Results			
2000	2001	2002	2003
<1%	<1%	<1%	<1%

3. Improve public interaction and ownership in the enforcement function.

- A. Increase public reporting of wildlife crime by 1%.

Actual Results			
1996	1997	1998	1999
319 calls - 25%	786 calls + 83%	894 calls +88%	840 calls <1%
Projected Results			
2000	2001	2002	2003
>1%	>1%	>1%	>1%

- B. Maintain a >30% rate of case closure on public reported wildlife crime.

Actual Results			
1996	1997	1998	1999
31%	34%	>48%	>59%
Projected Results			
2000	2001	2002	2003
>30%	>30%	>30%	>30%

**Program Results and Effect:**

The presence of effective law enforcement services is directly responsible for the IDFG's ability to offer the public a wide variety of consumptive and non-consumptive recreational uses of the state's wildlife resources. The state's abundance of wildlife and varied recreational opportunities directly affect the public's quality of life and the state's overall economy.

For more information contact Brent Hyde at 334-3736.

## Fish & Game, Department of Fisheries

### Description:

The Fisheries Bureau provides, as permitted by law, continued supplies of fish for fishing and intrinsic values.

### Major Functions and Targeted Performance Standard(s) for Each Function:

1. Provide viable fish populations now and in the future for recreational, intrinsic, and aesthetic uses.
  - A. Develop and implement statewide fisheries programs.

Actual Results			
1996	1997	1998	1999
4	4	4	4
Projected Results			
2000	2001	2002	2003
4	4	4	4

- B. Operate fish hatcheries to provide fish for the angling public.

Actual Results			
1996	1997	1998	1999
32.1 million fish	35 million fish	25 million fish	35 million fish
Projected Results			
2000	2001	2002	2003
25 million fish	25 million fish	25 million fish	25 million fish

- C. Prepare and distribute information to the general public about fishing areas, rules, and techniques for angling.

Actual Results			
1996	1997	1998	1999
10 Pamphlets, Home Page	6 Pamphlets	6 Pamphlets	6 Pamphlets
Projected Results			
2000	2001	2002	2003
6 Pamphlets	6 Pamphlets	6 Pamphlets	8 Pamphlets

- D. Maintain and enhance quality of fish habitat so natural production of fish can be maintained.

Actual Results			
1996	1997	1998	1999
10 projects	10 projects	10 projects	10 projects
Projected Results			
2000	2001	2002	2003
9 projects	8 projects	7 projects	6 projects

- E. Provide access sites and related facilities for boating and fishing public.

Actual Results			
1996	1997	1998	1999
386 sites	386 sites	350 sites	355 sites
Projected Results			
2000	2001	2002	2003
355 sites	360 sites	365 sites	370 sites

2. Preserve Idaho's rare fishes to allow for future management options.

- A. Provide technical expertise to the executive and legislative branches, Idaho Northwest Power Planning Council representatives, Idaho Fish and Game Commission, and to the citizens of Idaho.

Actual Results			
1996	1997	1998	1999
60	70	80	100
Projected Results			
2000	2001	2002	2003
150	200	250	300

- B. Provide technical guidance to land management agencies and private landowners to minimize impacts to aquatic habitats from their activities.

Actual Results			
1996	1997	1998	1999
5	5	5	5
Projected Results			
2000	2001	2002	2003
5	5	5	5

- C. Work closely with other regulatory agencies to provide adequate passage for anadromous fish to and from Idaho and the ocean environment.

Actual Results			
1996	1997	1998	1999
7	10	15	20
Projected Results			
2000	2001	2002	2003
25	25	25	25

- D. Assist in recovery of the rare species through captive rearing projects.

Actual Results			
1996	1997	1998	1999
1	2	2	2
Projected Results			
2000	2001	2002	2003
2	1	1	1

- E. Provide input to land management agencies on how fishery resources may be affected by various proposed activities.

Actual Results			
1996	1997	1998	1999
3	3	10	15
Projected Results			
2000	2001	2002	2003
20	25	30	35

## Fish & Game, Department of Fisheries

- F. Conduct periodic surveys of Idaho anglers to determine their preferences and opinions.

Actual Results			
1996	1997	1998	1999
2	3	2	2
Projected Results			
2000	2001	2002	2003
2	3	3	3

- G. Coordinate with Natural Resources Policy Bureau, Department of Water Resources, and the Division of Environmental Quality to develop minimum stream flows and lake levels, water quality standards, and riparian habitat standards that maintain or improve habitats.

Actual Results			
1996	1997	1998	1999
3	3	3	3
Projected Results			
2000	2001	2002	2003
3	3	5	5

3. Maintain and increase sport fishing participation.

- A. Conduct periodic surveys of Idaho anglers to determine their opinions and preferences.

Actual Results			
1996	1997	1998	1999
12	5	5	0
Projected Results			
2000	2001	2002	2003
1	1	0	1

- B. Provide expertise to departmental information and education specialists and the news media about sport fishing activities.

Actual Results			
1996	1997	1998	1999
20	15	15	15
Projected Results			
2000	2001	2002	2003
15	15	15	15

- C. Develop more user-friendly fishing rules brochures for easier compliance of fishing rules.

Actual Results			
1996	1997	1998	1999
1	0	1	0
Projected Results			
2000	2001	2002	2003
1	0	1	0

- D. Provide technical data in non-technical language or other non-technical forums to anglers for better understanding of fish biology.

Actual Results			
1996	1997	1998	1999
5	5	5	5
Projected Results			
2000	2001	2002	2003
5	5	5	5

**Program Results and Effect:**

The major thrust of Fisheries Bureau activities is supplying game fish for sport fishing. Protection and restoration of fish habitat and water quality are integral parts of the fisheries program. The current focus of the anadromous fish program is to maintain fishable supplies of hatchery steelhead, preserve remaining stocks of salmon and wild steelhead, restore salmon to non-threatened levels, and revive fisheries for wild steelhead and Chinook. Providing public access to Idaho waters allowing anglers the opportunity to participate in sport fishing.

For more information contact Bill Horton at 334-3791.

## Fish & Game, Department of Wildlife

### Description:

The Wildlife Bureau serves Idaho citizens and nonresidents by managing wildlife for hunting, trapping, wildlife viewing, and intrinsic values. Wildlife management and research is integrated with all other wildlife related programs to ensure that these programs are effective and that wildlife resources are available for Idahoans now and in the future.

### Major Functions and Targeted Performance Standard(s) for Each Function:

1. Ensure that viable wildlife populations exist in the future for recreational and aesthetic purposes.

- A. Distribute recreational opportunity throughout the state.

Actual Results			
1996	1997	1998	1999
Done	Done	Done	Done
Projected Results			
2000	2001	2002	2003
Continue	Continue	Continue	Continue

- B. Continue to offer general season hunting opportunity.

Actual Results			
1996	1997	1998	1999
Done	Done	Done	Done
Projected Results			
2000	2001	2002	2003
Depends on new plans	Depends on new plans	Depends on new plans	Depends on new plans

- C. Number of game management units open to general hunting.

Actual Results			
1996	1997	1998	1999
91 deer, 56 elk	91 deer, 56 elk	91 deer, 56 elk	91 deer, 56 elk
Projected Results			
2000	2001	2002	2003
91 deer, 56 elk	91 deer, 56 elk	91 deer, 56 elk	91 deer, 56 elk

- D. Percentage of units open to general hunting.

Actual Results			
1996	1997	1998	1999
92% deer, 57% elk	92% deer, 57% elk	92% deer, 57% elk	92% deer, 57% elk
Projected Results			
2000	2001	2002	2003
92% deer, 57% elk	92% deer, 57% elk	92% deer, 57% elk	92% deer, 57% elk

2. Maintain and improve wildlife habitat to provide healthy game populations and a continued supply of game animals for hunting.

A. Develop responsible hunting regulations.

Actual Results			
1996	1997	1998	1999
Done	Done	Done	Done
Projected Results			
2000	2001	2002	2003
Continue	Continue	Continue	Continue

B. Provide technical guidance to private and public landowners.

Actual Results			
1996	1997	1998	1999
Done	Done	Done	Done
Projected Results			
2000	2001	2002	2003
Continue efforts	Continue efforts	Continue efforts	Continue efforts

C. Provide information to general public and hunters.

Actual Results			
1996	1997	1998	1999
Done	Done	Done	Done
Projected Results			
2000	2001	2002	2003
Continue efforts	Continue efforts	Continue efforts	Continue efforts

D. Maintain hunting license sales at the 1994 level (residents).

Actual Results			
1996	1997	1998	1999
215,000	215,000	215,000	215,000
Projected Results			
2000	2001	2002	2003
215,000	215,000	215,000	215,000

E. Maintain hunting license sales at the 1994 level (nonresidents).

Actual Results			
1996	1997	1998	1999
28,000	28,000	28,000	28,000
Projected Results			
2000	2001	2002	2003
28,000	28,000	28,000	28,000

## Fish & Game, Department of Wildlife

### F. Measure success and hunter satisfaction and supply of animals. (% of hunters satisfied)

Actual Results			
1996	1997	1998	1999
76% deer, 86% elk	76% deer, 86% elk	76% deer, 86% elk	76% deer, 86% elk
Projected Results			
2000	2001	2002	2003
76% deer, 86% elk	76% deer, 86% elk	76% deer, 86% elk	76% deer, 86% elk

### G. Measure success and hunter satisfaction and supply of animals. (animals harvested)

Actual Results			
1996	1997	1998	1999
60,000 deer; 30,000 elk	55,000 deer; 25,000 elk	38,000 deer; 18,000 elk	38,000 deer; 18,000 elk
Projected Results			
2000	2001	2002	2003
38,000 deer; 18,000 elk	38,000 deer; 18,000 elk	38,000 deer; 18,000 elk	38,000 deer; 18,000 elk

### 3. Improve access to private and public lands for hunting and wildlife recreational opportunities.

#### A. Identify types of recreational opportunities citizens of Idaho desire.

Actual Results			
1996	1997	1998	1999
Done	Not funded	Not funded	Not funded
Projected Results			
2000	2001	2002	2003
Pending budget	Pending budget	Pending budget	Pending budget

#### B. Conduct surveys.

Actual Results			
1996	1997	1998	1999
Done	Done	Done	Done
Projected Results			
2000	2001	2002	2003
Pending budget	Pending budget	Pending budget	Pending budget

#### C. Acres of IDFG lands available to public for hunting and viewing.

Actual Results			
1996	1997	1998	1999
191,708	192,273	194,200	196,600
Projected Results			
2000	2001	2002	2003
198,600	200,600	202,600	204,600

#### D. Percentage of land base available for hunting and viewing statewide.

Actual Results			
1996	1997	1998	1999
68.7	68.7	68.7	68.7
Projected Results			
2000	2001	2002	2003
68.7	68.7	68.7	68.7

4. Expand management and outreach programs to benefit nonhunted species to meet the growing interest from watchable wildlife and other nonconsumptive users.

- A. Produce or reprint informational leaflets, brochures, newsletters, and species accounts on nongame wildlife.

Actual Results			
1996	1997	1998	1999
8	6	5	6
Projected Results			
2000	2001	2002	2003
16	16	20	24

- B. Involve nursing and retirement homes in birdfeeder program.

Actual Results			
1996	1997	1998	1999
5	4	2	2
Projected Results			
2000	2001	2002	2003
8	8	8	8

- C. Acknowledge residents that provide exceptional habitat for wildlife on their property.

Actual Results			
1996	1997	1998	1999
10	10	2	Unknown
Projected Results			
2000	2001	2002	2003
Unknown	Unknown	Unknown	Unknown

- D. Evaluate and interpret potential and existing wildlife viewing sites.

Actual Results			
1996	1997	1998	1999
9	12	13	15
Projected Results			
2000	2001	2002	2003
18	20	25	Unknown

- E. Host wildlife watching field trips and how-to workshops.

Actual Results			
1996	1997	1998	1999
12	14	17	20
Projected Results			
2000	2001	2002	2003
22	25	28	30

## Fish & Game, Department of Wildlife

- F. Give nongame and watchable wildlife presentations to school groups, conservation groups, and other interested organizations.

Actual Results			
1996	1997	1998	1999
80	106	111	115
Projected Results			
2000	2001	2002	2003
120	125	130	135

- G. Nongame field surveys and research projects conducted.

Actual Results			
1996	1997	1998	1999
18	20	20	21
Projected Results			
2000	2001	2002	2003
23	25	26	28

- H. Nongame species surveyed.

Actual Results			
1996	1997	1998	1999
90	85	81	80
Projected Results			
2000	2001	2002	2003
82	85	85	85

- I. Nongame small grants awarded.

Actual Results			
1996	1997	1998	1999
0	0	4	9
Projected Results			
2000	2001	2002	2003
12	15	15	20

- J. Nongame student fellowships awarded.

Actual Results			
1996	1997	1998	1999
0	0	0	0
Projected Results			
2000	2001	2002	2003
0	0	0	0

- K. Random public surveys conducted that include questions providing input and direction on managing nongame and watchable wildlife.

Actual Results			
1996	1997	1998	1999
1	1	1	1
Projected Results			
2000	2001	2002	2003
1	2	1	1

**Program Results and Effect:**

The Wildlife program is comprised of a team of professional and motivated individuals dedicated to providing consistency and leadership in the preservation, protection, and wise management of Idaho's wildlife resources. Three factors that influence the Wildlife Bureau's ability to accomplish its goals and objectives include: (1) the changing demographics of Idaho's population--it's growing older and more urbanized; (2) shifts in continental weather patterns that affect habitat and the wildlife that depends on it; and (3) the loss of wildlife habitat due to encroachment by an expanding human population in the state. We further recognize that Idaho's wildlife resources are dependent upon habitats provided on both private and public lands and will work with all parties to ensure those habitats are productive and available for wildlife populations in the future.

For more information contact Lonn Kuck, Tom Parker or Wayne Melquist at 334-2920.

## Fish & Game, Department of Information and Education

### Description:

The responsibility of the Bureau of Information and Education is to inform and educate the people of the State about their wildlife resources and to protect both the resources and the people during wildlife use activities.

### Major Functions and Targeted Performance Standard(s) for Each Function:

1. Prepare and distribute information using a variety of print and electronic media to reach Idaho residents and nonresidents.

- A. Design and publish more than one million hunting and fish rules brochures annually.

Actual Results			
1996	1997	1998	1999
1,122,000	1,100,000	1,100,000	1,100,000
Projected Results			
2000	2001	2002	2003
1,100,000	1,100,000	1,120,000	1,120,000

- B. Prepare weekly news package for 300 media outlets, sportsmen's club, freelance writers, etc.

Actual Results			
1996	1997	1998	1999
300	300	310	310
Projected Results			
2000	2001	2002	2003
320	320	320	320

- C. Distribute 80,000 quarterly tabloid newspapers, free of charge, through license vendors statewide.

Actual Results			
1996	1997	1998	1999
75,000	90,000	90,000	100,000
Projected Results			
2000	2001	2002	2003
100,000	100,000	100,000	100,000

- D. Produce in-house newsletters, biweekly, for all Department employees, retirees, and reservists.

Actual Results			
1996	1997	1998	1999
26 issues	26 issues	26 issues	26 issues
Projected Results			
2000	2001	2002	2003
26 issues	26 issues	26 issues	26 issues

- E. Fulfill 90% of Department's design, graphic and desktop publishing needs.

Actual Results			
1996	1997	1998	1999
90%	80%	80%	80%
Projected Results			
2000	2001	2002	2003
80%	80%	75%	75%

- F. Develop and maintain Department's computer bulletin board (6,000 contacts during first year).

Actual Results			
1996	1997	1998	1999
10,000 contacts	109,500	150,000	200,000
Projected Results			
2000	2001	2002	2003
250,000	300,000	320,000	350,000

- G. Distribute information and publications year-round, to fulfill 70,000 requests annually from the headquarters' reception-information area and 1-800 numbers.

Actual Results			
1996	1997	1998	1999
30,000	31,500	32,400	33,400
Projected Results			
2000	2001	2002	2003
34,400	35,000	35,000	35,000

2. Hold public involvement meetings on fish and game management plans, involve the public in field operations wherever possible, and use scientific surveys and polls to evaluate public opinion.

- A. Hold one large major sportsmen's rally every five years.

Actual Results			
1996	1997	1998	1999
0	1	0	0
Projected Results			
2000	2001	2002	2003
0	0	1	0

- B. Maintain 680 media contacts annually.

Actual Results			
1996	1997	1998	1999
1,500	1,500	1,500	1,500
Projected Results			
2000	2001	2002	2003
1,500	1,500	1,500	1,500

- C. Provide for involvement training and supervision for more than 3,000 volunteers.

Actual Results			
1996	1997	1998	1999
3,588	3,900	4,000	4,200
Projected Results			
2000	2001	2002	2003
4,400	4,600	4,600	4,800

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## Fish & Game, Department of Information and Education

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D. Conduct scientific public opinion surveys every two years on fish and wildlife issues.

Actual Results			
1996	1997	1998	1999
0	1	0	1
Projected Results			
2000	2001	2002	2003
0	1	0	1

E. Provide Internet service, user sessions.

Actual Results			
1996	1997	1998	1999
0	91,250	250,000	650,000
Projected Results			
2000	2001	2002	2003
1,000,000	1,000,000	1,000,000	1,000,000

3. To educate Idahoans (primarily youth) about the needs of wildlife, the wise use and appreciation of fish and wildlife resources, sportsmanship, outdoor skills, and ethical behavior.

A. 1,000 teachers trained in Project WILD annually.

Actual Results			
1996	1997	1998	1999
686	683	1,000	1,000
Projected Results			
2000	2001	2002	2003
1,000	1,000	1,000	1,500

B. 61,000 households viewing a monthly television show about wildlife needs.

Actual Results			
1996	1997	1998	1999
55,000	80,000	80,000	80,000
Projected Results			
2000	2001	2002	2003
?	?	?	?

C. Videos produced for school usage from the television show.

Actual Results			
1996	1997	1998	1999
26 videos	26	26	26
Projected Results			
2000	2001	2002	2003
?	?	?	?

D. Bimonthly wildlife magazine with 26,000 readers per issue. (Disbanded)

Actual Results			
1996	1997	1998	1999
19,500 readers	22,500	300,000	0
Projected Results			
2000	2001	2002	2003
0	0	0	0

E. 250,000 visitors through the MK Nature Center annually.

Actual Results			
1996	1997	1998	1999
250,000 visitors	250,000	260,000	270,000
Projected Results			
2000	2001	2002	2003
280,000	280,000	280,000	280,000

F. 39 children in Critter Club organization at the Nature Center.

Actual Results			
1996	1997	1998	1999
56 members	100	125	125
Projected Results			
2000	2001	2002	2003
125	125	150	150

G. 400 tours to school groups annually at Nature Center.

Actual Results			
1996	1997	1998	1999
461 tours	450	450	450
Projected Results			
2000	2001	2002	2003
450	450	450	450

H. 14,000 children taught responsible behavior toward wildlife through Nose to Nose program annually.

Actual Results			
1996	1997	1998	1999
14,000 students	18,000	20,000	25,000
Projected Results			
2000	2001	2002	2003
30,000	35,000	35,000	35,000

I. 8,000 students certified yearly in safe hunting practices and hunter ethics.

Actual Results			
1996	1997	1998	1999
8,107 students	8,900	9,500	10,000
Projected Results			
2000	2001	2002	2003
10,500	11,000	11,000	11,000

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## Fish & Game, Department of Information and Education

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J. 1,000 instructors maintained to teach students safe and responsible hunting.

Actual Results			
1996	1997	1998	1999
992	1,000	1,000	1,000
Projected Results			
2000	2001	2002	2003
1,000	1,000	1,000	1,000

K. 120 youth taken on first hunt (youth hunts).

Actual Results			
1996	1997	1998	1999
120	300	300	300
Projected Results			
2000	2001	2002	2003
300	300	300	300

L. 1,400 students certified in bowhunter education yearly.

Actual Results			
1996	1997	1998	1999
1,725	1,900	2,100	2,300
Projected Results			
2000	2001	2002	2003
2,500	2,700	2,800	3,000

M. 275 instructors trained to teach bowhunting techniques, safety, and ethics.

Actual Results			
1996	1997	1998	1999
297	300	300	300
Projected Results			
2000	2001	2002	2003
300	300	300	300

N. Two yearly women's hunting clinics-big-game and shotgun skills in each region.

Actual Results			
1996	1997	1998	1999
7	14	14	14
Projected Results			
2000	2001	2002	2003
14	14	14	14

O. At least \$25,000 spent annually on shooting range development.

Actual Results			
1996	1997	1998	1999
\$4,000	\$15,000	\$25,000	\$40,000
Projected Results			
2000	2001	2002	2003
\$60,000	\$60,000	\$60,000	\$60,000

P. 10 "how to" fishing pamphlets produced annually on individual lakes, reservoirs, and streams.

Actual Results			
1996	1997	1998	1999
11	2	12	14
Projected Results			
2000	2001	2002	2003
14	14	14	10

Q. 24,000 calls from anglers about fishing on 1-800-ask-fish.

Actual Results			
1996	1997	1998	1999
29,963	24,000	24,000	24,000
Projected Results			
2000	2001	2002	2003
24,000	24,000	25,000	25,000

R. 10 adult specialty fishing clinics.

Actual Results			
1996	1997	1998	1999
8	14	10	10
Projected Results			
2000	2001	2002	2003
10	10	10	10

S. Three "disabled" fishing clinics per year.

Actual Results			
1996	1997	1998	1999
3	3	3	3
Projected Results			
2000	2001	2002	2003
3	3	3	3

T. Interpretive sites about aquatic habitats developed on an "as needed" basis.

Actual Results			
1996	1997	1998	1999
0	0	0	0
Projected Results			
2000	2001	2002	2003
unknown	unknown	unknown	unknown

U. 6,700 students trained in fishing skills annually.

Actual Results			
1996	1997	1998	1999
6,000	6,600	6,800	8,000
Projected Results			
2000	2001	2002	2003
8,800	9,000	9,000	9,000

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**Fish & Game, Department of  
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V. 75 instructors trained in high schools to teach fishing skills (fishing as a lifetime sport).

Actual Results			
1996	1997	1998	1999
72	55	55	125
Projected Results			
2000	2001	2002	2003
150	150	150	125

W 30 clinics held annually for beginning anglers.

Actual Results			
1996	1997	1998	1999
33	39	30	30
Projected Results			
2000	2001	2002	2003
30	30	30	30

X. Regional education programs conducted for more than 250 sportsmen groups annually.

Actual Results			
1996	1997	1998	1999
275	250	250	250
Projected Results			
2000	2001	2002	2003
250	250	250	250

**Program Results and Effect:**

Increase public knowledge and involvement of Idaho's wildlife resources, hunting and fishing opportunities, and wildlife populations, condition, and status. Information provided will enhance citizen recreational experiences and will increase citizen opportunity to participate in management decisions. Provide an understanding of the needs of wildlife, responsible individual and public action, and support of sound programs and policies to protect and benefit wildlife resources and people.

For more information contact John Gahl at 334-3746.

**Description:**

The Engineering Bureau ensures that facilities owned and operated by the Idaho Department of Fish and Game (IDFG), including such items as buildings, fish hatchery facilities, water control and fish passage structures, and sportsman sites are constructed and maintained in a cost-effective, efficient, and safe manner for the benefit of all citizens of Idaho.

**Major Functions and Targeted Performance Standard(s) for Each Function:**

1. Provide those facilities necessary to enable the IDFG to meet public resource objectives.

- A. Completion of 50 to 70 design and construction projects annually.

Actual Results			
1996	1997	1998	1999
59	59	50	50
Projected Results			
2000	2001	2002	2003
70	70	70	70

- B. Design and construct 4 to 5 new sportsman access sites annually.

Actual Results			
1996	1997	1998	1999
7	4	5	5
Projected Results			
2000	2001	2002	2003
5	5	5	5

2. Maintain IDFG facilities in a cost-effective manner.

- A. Perform routine facility inspections.

Actual Results			
1996	1997	1998	1999
50+	22	50+	50+
Projected Results			
2000	2001	2002	2003
50+	50+	50+	50+

**Program Results and Effect:**

Benefits of this program are measured by routine day-to-day operation and use of IDFG facilities without disruptions due to operational failures, and by improvements in public access statewide, as identified in the Idaho Sportsman's Access Guide and by the increased production at the fish hatcheries and wildlife management areas.

The public also benefits in the form of access for able and handicapped persons to all IDFG facilities; efficient and uninterrupted production of fish at hatcheries; wildlife and recreation benefits resulting from use of water control and fish passage devices; and ease of sportsman access to Idaho recreation areas via boat ramps, docks, campgrounds, and restroom constructed for public use.

For more information contact Phil Jeppson at 334-3730.

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## Fish & Game, Department of

### Natural Resource Policy

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#### Description:

The Natural Resources Policy Bureau of the Department of Fish and Wildlife serves Idaho citizens by carrying out the legislative mandate to preserve, protect, and perpetuate Idaho's fish and wildlife by encouraging wise management of land and water to minimize fish and wildlife habitat losses.

#### Major Functions and Targeted Performance Standard(s) for Each Function:

1. Protect and preserve fish and wildlife habitats.

- A. Review and comment on 99% of environmental impact documents pertaining to fish and wildlife resources within mandated timeframes.

Actual Results			
1996	1997	1998	1999
98%	100%	100%	100%
Projected Results			
2000	2001	2002	2003
100%	100%	100%	100%

- B. Provide technical guidance.

Actual Results			
1996	1997	1998	1999
11,867	12,000	12,500	10,000
Projected Results			
2000	2001	2002	2003
10,000	10,000	10,000	10,000

- C. Develop interagency MOUs to reduce potential conflicts.

Actual Results			
1996	1997	1998	1999
2	2	2	2
Projected Results			
2000	2001	2002	2003
As needed	As needed	As needed	As needed

- D. Maintain fish and wildlife public recreation at 1995 levels, as measured by hunting and fishing license sales.

Actual Results			
1996	1997	1998	1999
1,092,447	1,156,658	1,080,123	1,351,200
Projected Results			
2000	2001	2002	2003
1,300,000	1,300,000	1,300,000	1,300,000

2. Seek to avoid or minimize impacts to fish and wildlife habitat, or seek mitigation for damages.

- A. Secure replacement for 100% of wildlife habitat units lost through easement, acquisition or enhancements of suitable habitats.

Actual Results			
1996	1997	1998	1999
13%	17%	21%	25%
Projected Results			
2000	2001	2002	2003
30%	35%	40%	45%

3. Collect and disseminate biological information to state and federal agencies and others, and monitor public opinion on fish and wildlife needs.

- A. Provide biological information and databases to: state agencies.

Actual Results			
1996	1997	1998	1999
40	65	54	40
Projected Results			
2000	2001	2002	2003
50	50	50	50

- B. Provide biological information and databases to: federal agencies.

Actual Results			
1996	1997	1998	1999
118	218	199	185
Projected Results			
2000	2001	2002	2003
200	200	200	200

- C. Provide biological information and databases to: others.

Actual Results			
1996	1997	1998	1999
55	132	134	61
Projected Results			
2000	2001	2002	2003
100	100	100	100

- D. Public approval rating for habitat protection greater than or equal to 70 percent.

Actual Results			
1996	1997	1998	1999
74.4%	75%	75%	75%
Projected Results			
2000	2001	2002	2003
75%	75%	75%	75%

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## **Fish & Game, Department of**

### **Natural Resource Policy**

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#### **Program Results and Effect:**

The Natural Resources Policy Bureau provides single point-of-contact with other agencies and entities to protect and preserve fish and wildlife habitats; to provide timely, accurate technical information on land and water management action to minimize adverse impact to (or mitigation for) publicly-owned resources; and to collect and disseminate biological, social, and economic information on Idaho's fish and wildlife resources and associated recreation.

For more information contact Tracey Trent at 334-2595.

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**Fish & Game, Department of**  
**Winter Feeding & Habitat Improvement**

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**Description:**

The Wildlife Bureau coordinates the statewide big-game winter feeding and depredations management program.

**Major Functions and Targeted Performance Standard(s) for Each Function:**

1. Coordinate statewide big-game winter feeding program.

- A. Feed big-game to prevent damage to private property.

Actual Results			
1996	1997	1998	1999
Done	Done	Done	Continue efforts
Projected Results			
2000	2001	2002	2003
Continue efforts	Continue efforts	Continue efforts	Continue efforts

- B. Feed big-game to prevent mortality in excess of 30% of the adult female Deer.

Actual Results			
1996	1997	1998	1999
60	5,107	0	0
Projected Results			
2000	2001	2002	2003
0	0	0	0

- C. Feed big-game to prevent mortality in excess of 30% of the adult female Elk.

Actual Results			
1996	1997	1998	1999
1,373	4,447	1,300	1,300
Projected Results			
2000	2001	2002	2003
1,300	1,300	1,300	1,300

- D. Feed big-game to prevent mortality in excess of 30% of the adult female Antelope.

Actual Results			
1996	1997	1998	1999
0	0	0	0
Projected Results			
2000	2001	2002	2003
0	0	0	0

2. Prevent or minimize the impacts of big-game on the livelihood of Idaho's landowners.

- A. Implement strategies to prevent game depredations.

Actual Results			
1996	1997	1998	1999
Done	Done	Done	Continue efforts
Projected Results			
2000	2001	2002	2003
Continue efforts	Continue efforts	Continue efforts	Continue efforts

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## Fish & Game, Department of

### Winter Feeding & Habitat Improvement

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B. Compensate land owners for losses caused by big-game depredation (claims).

Actual Results			
1996	1997	1998	1999
18	40	28	0
Projected Results			
2000	2001	2002	2003
0	0	0	0

C. Compensate land owners for losses caused by big-game depredation (dollars).

Actual Results			
1996	1997	1998	1999
\$72,626	\$169,830.59	\$131,024.72	\$0
Projected Results			
2000	2001	2002	2003
\$0	\$0	\$0	\$0

#### Program Results and Effect:

The Wildlife Bureau coordinates the statewide big-game winter feeding program to prevent damage to private property and minimize over winter mortality. Coordinates state depredation program to prevent big-game impacts of big-game or their livelihood.

For more information contact Lonn Kuck, Tom Parker, Wayne Melquist at 334-2920.